

Control Number	Posted Date	Close Date	UIC	Unit Name	SUBCOM	IPPS-A Position #	Rank	DMOS	Position Title	Para/Line	Duty Location	Grade Authorized Below to Request	Comments
26-045	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	06529940	SSG	12Y	Senior Geospatial Engineer Sergeant	108-07	Mobile	1	
26-046	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	03130317	SFC	15Q	Army Airspace Command and Control Console (A2C2) Sergeant	110-04	Mobile	1	
26-047	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	08350639	SFC	25B	Information Technology Security Manager	125-08	Mobile	1	
26-048	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	03255696	SSG	25D	Infrastructure Support	125-12	Mobile	1	Predetermination Board by proponent
26-049	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	06529902	SSG	25E	Electromagnetic Spectrum Non-commissioned Officer (NCO)	117-06	Mobile	1	Predetermination Board by proponent
26-050	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	03130366	SSG	25E	Electromagnetic Spectrum Non-commissioned Officer (NCO)	125-13	Mobile	1	Predetermination Board by proponent
26-051	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	06529926	SFC	89B	Ammunition Logistics Sergeant	122-06	Mobile	1	
26-052	7/24/2026	9/7/2026	WY61AA	HHC 226 MEB	226 MEB	06529911	SFC	91X	Maintenance Management Non-commissioned Officer (NCO)	118-04	Mobile	1	
26-053	7/24/2026	9/7/2026	WY0KAA	1151 EN CO	226 MEB	03252306	SSG	12T	Technical Engineer Topographic	101-06	Huntsville	1	
26-054	7/24/2026	9/7/2026	WY0JAA	166 EVCC	226 MEB	05388897	SSG	12T	Technical Engineer NCO	101-07	Citronelle	1	
26-055	7/24/2026	9/7/2026	WY0JAA	166 EVCC	226 MEB	03106318	SFC	91X	Motor SGT	110-01	Citronelle	1	
26-056	7/24/2026	9/7/2026	WY0FAA	168 ECC	226 MEB	06164035	SSG	12T	Technical Engineer NCO	101-07	Fayette	1	
26-057	7/24/2026	9/7/2026	WPVCT0	HHC115 SC BN	226 MEB	05113963	SFC	25D	INCIDENT RESPONDER	106-05	Florence	1	Predetermination Board by proponent
26-058	7/24/2026	9/7/2026	WPVCT0	HHC115 SC BN	226 MEB	03160647	SFC	25E	Theater Spectrum Manager	104-06	Florence	1	Predetermination Board by proponent
26-059	7/24/2026	9/7/2026	WPVCT0	HHC115 SC BN	226 MEB	03160660	SFC	94W	Electrical Maintenance Supervisor	108-02	Florence	1	
26-060	7/24/2026	9/7/2026	WPVCC0	C CO 115 ESB	226 MEB	03160898	SFC	91X	Motor SGT	403-01	Huntsville	1	
26-061	7/24/2026	9/7/2026	WPVCA0	A CO 115 ESB	226 MEB	03160681	SFC	91X	Motor SGT	203-01	Florence	1	
26-062	7/24/2026	9/7/2026	WP10T0	HHC 877 EN BN	226 MEB	03273970	SSG	12T	Technical Engineer NCO	105-10	Haleyville	1	
26-063	7/24/2026	9/7/2026	WP10A0	FSC 877 EN BN	226 MEB	03141298	SFC	91X	Section SGT	206-01	Northport	1	
26-064	7/28/2026	9/11/2026	WPVFAA	145TH CBRN BN	31ST CBRN BN	03231956	SFC	91X	Maintenance Control SGT	106-04	Centreville	1	

If you are interested in applying for the 25E or 25D positions, you must receive predetermination approval through proponent.

25E requirements:

- A SSG with less than 12 years in service.
 - must have Advanced Leader Course (ALC) completed
- SSG waiver may be granted to a SGT promotable with ALC CC or SSD II completed by the Commandant, US Army Signal School, ATTN: ATSO-CD, Ft. Eisenhower, GA 30905-5300.

25D Requirements:

- Must hold a current Cybersecurity or IT Certification IAW DoD Manual 8140.03
- At least 4 years of experience in IT or Cybersecurity (Waived w/Cybersecurity or IT Certification)
- Student must complete the 25D application process to receive approval (Final 25D Acceptance memo) from Office Chief of Signal (OCOS), prior to class seat reservation. (Packet attached)
 - 72 months Minimum Time in Service

Send your completed 25D Packet to Mr. Kenneth Hardy at National Guard Bureau (NGB)
kenneth.e.hardy.ctr@army.mil

25D Cyber Network Defender Reclassification Information

Thank you for your interest in joining the elite Team of Cyber Network Defenders, please see the attached information that will assist with submitting your 25D packet. All required document templates are located within this packet. If you have any questions or concerns, please reach out to us at the 25D Team.

This 25D packet and checklist can also be found on the Office Chief of Signal Enlisted Branch SharePoint page (see below for link). This has all necessary memorandum examples that can be downloaded and modified as needed. The attached checklist shows all documents required to complete a 25D packet. Once completed, encrypt and send your packet to our group email inbox at: usarmy.eisenhower.signal-schl.list.ocos-ed@army.mil (See ARNG and Army Reserve POCs below).

In this packet you will find the approved IT and Cybersecurity certifications. The most up to date version can also be found under the DoD Cyber Exchange webpage, IAW DoD Manual 8140.03 Qualification Matrices and Training Repository. You will see the training repository spreadsheet(s) by category; CompTIA Security+ / Proficiency _Basic is the minimum certification required to submit your 25D packet.

You can use Army Ignited that provides credentialing assistance to acquire an IAT LVL2 or IAM LVL1 certification, <https://www.armyignited.army.mil/student/public/>. If you need help with this process, reach out to your post's education center/education counselor. If you are paying out of pocket, you can go to the main page of any of the certifications listed:

Security+ (<https://www.comptia.org/certifications/security>)

OCOS-EB Share Point:

[https://armyeitaas.sharepoint-mil.us/teams/Signal Net/SitePages/Enlisted.aspx?csf=1&web=1&e=zTHc0l&CID=4ed5cf74-14c3-4913-a847-1e0fda7d903f](https://armyeitaas.sharepoint-mil.us/teams/Signal%20Net/SitePages/Enlisted.aspx?csf=1&web=1&e=zTHc0l&CID=4ed5cf74-14c3-4913-a847-1e0fda7d903f)

Army National Guard 25D Packets:

Send to Mr. Hardy, Kenneth E. (Kenneth.e.hardy.ctr@mail.mil)

Army Reserve 25D Packets:

Send to SGM Toro, Jomarie. (jomarie.toro.mil@army.mil)



25D Cyber Network Defender



(NCOs may request reclassification into 25D regardless of the IN/OUT calls of their current PMOS)

MILPER MESSAGE 25-065: The Regular Army Special MOS Alignment Promotion Program (SMAPP).

- USAR: SMAPP memo dated 15 AUG 2020.
- ARNG: SMAPP memo dated 13 AUG 2019.

MILPER MESSAGE 25-338: Selective Retention Bonus (SRB) .

- SGT up to \$58,300
- SSG up to \$72,900

SGT (SMAPP) SGT / SSG

- At least 6 years TIS but no more than 15 years.
Highly qualified Soldiers with documented experience, education, and who meet all other requirements can be assessed at 5 years.
- Certification: Must hold a current IT or Cybersecurity certification IAW DoD Manual 8140.03.
- 4 yrs IT Experience (*Waived w/ IT or Cybersecurity certification*).

SFC

- With at least 9 years TIS but no more than 20 years.
- At least 7 years of experience in IA and IT. This experience will be verified.
- Certification: Must hold a current Cybersecurity or IT certification IAW Manual DoD 8140.03.

ALL

- Qualifying Scores. A minimum score of 105 in aptitude areas GT and ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered on and after 1 July 2004 (*100 w/ waiver*).
- Able to possess a security clearance of TOP SECRET (TS) Sensitive Compartmented Information (SCI) (*Can submit packet with SECRET clearance and attend the 25D course*) (TS/SCI required for award of MOS).
- A physical profile of 212221; physical demands rating of medium.
- Meet service remaining requirement per AR 614-200 (36 months).
- U.S. citizen.
- Normal color vision.



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

Your Organizational Unit

Post/Camp/Station

Office Symbol

Date

MEMORANDUM FOR RECORD

SUBJECT: **Application Checklist for Cyber Network Defender – MOS 25D**

Applicant: _____
LAST FIRST MIDDLE SUFFIX

Rank: _____ **DOR:** _____ **GT Score:** _____ **ST Score:** _____

Highest Professional Military Education: _____

Enterprise E-mail: _____ **Work phone:** _____

Career Counselor (MOS 79S) E-mail: _____

CHECKLIST: This checklist provides items required for an application package. Verify your packet is complete, initial each item below, and send to Office Chief of Signal (OCOS) Enlisted Branch mailbox: usarmy.eisenhower.signal-schl.list.ocos-ed@army.mil using encryption.

NOTE: Submit documents (**One** PDF) in the order listed below with this checklist as the cover. Do not send Protected Health Information (PHI). (see attachments section for example documents)

1. _____ Updated Soldier Talent Profile (Dated within 30 days of packet submission)
2. _____ MOS Reclassification DA form 4187 (BN Commander or above Signature signed within 30 days of submission) (see example)
3. _____ REDD report or RETAIN PERDB report to show ASVAB Scores (See Career Counselor. Dated within 30 days of packet submission)
4. _____ Job experience/technical experience MFR (see example)
5. _____ Letter of Commitment (see example)
6. _____ Last Three Evaluations (SFC/MSG will provide last five NCOERs)

Office Symbol

SUBJECT: **Application Checklist for Cyber Network Defender – MOS 25D**

7. _____ Valid IAT Level II Certification(s) IAW DoD Manual 8140.03

I have completed and submitted all items on this checklist. I acknowledge that it is my responsibility to ensure all required documents are accurate and up to date.

Signature

Date

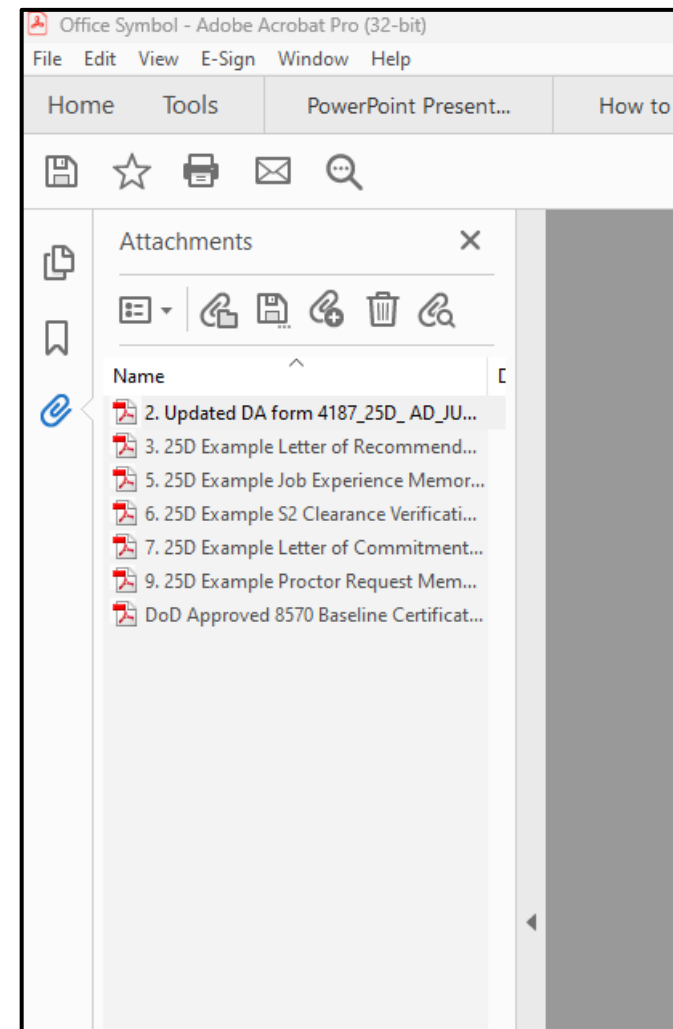
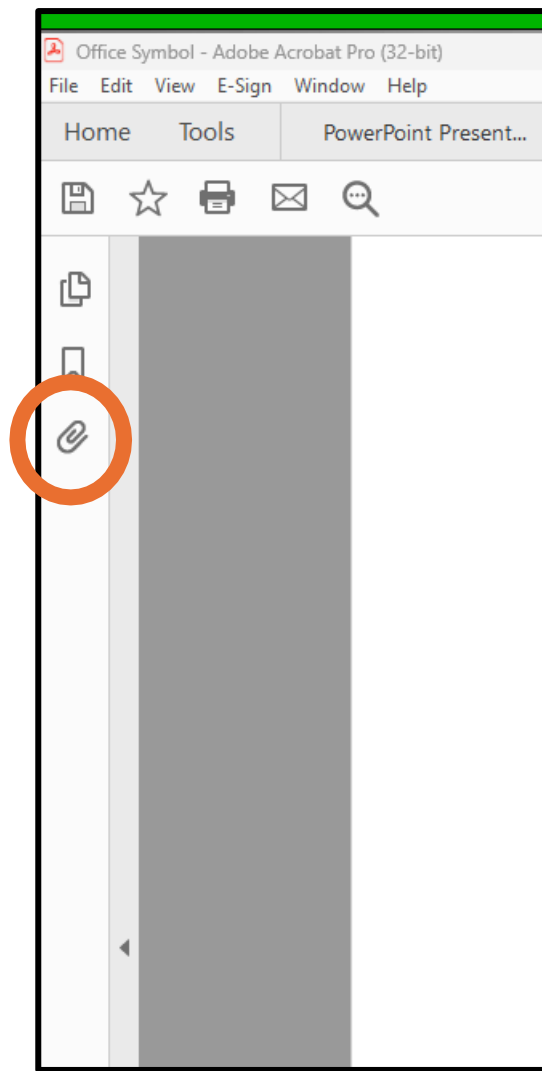
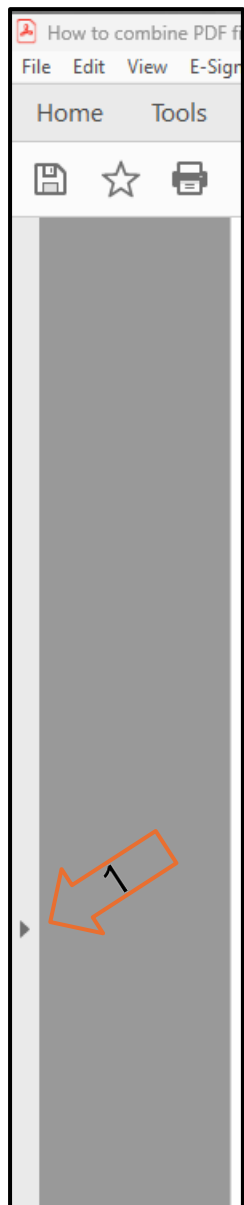
(**ARNG Only**) Send your completed 25D Packet to Mr. Kenneth Hardy at National Guard Bureau (NGB)

kenneth.e.hardy.ctr@army.mil

(**USAR Only**) Send your completed 25D Packets: Send to SGM Toro, Jomarie.

jomarie.toro.mil@army.mil

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Note: Digitally signed documents must be saved as a “print to PDF” document before they can be combined into a single PDF file.

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